

**TOWNSHIP OF WYCKOFF  
TOWNSHIP COMMITTEE WORK SESSION MEETING  
MUNICIPAL COURT ROOM  
TUESDAY, DECEMBER 4, 2018 - 7:00 P.M.**

1. 7:00 pm Work Session Meeting called to order by Mayor Brian D. Scanlan
2. Roll call of Township Committee
3. Reading of "Open Work Session" statement by Mrs. Santimauro
4. Confirm Finance Committee has reviewed and signed vouchers and that Mayor and Municipal Clerk have signed any necessary documents
5. Ten Minute public comment period, two (2) minutes per speaker for public comment on any governmental issue that a member of the public feels may be of concern to the residents of the Township of Wyckoff.
6. Presentation by Fire Chief Timothy Brock and Assistant Fire Chief Joseph Vander Plaat to the Township Committee of ISO Certificate that the Wyckoff Volunteer Fire Department has achieved a 3 Classification Rating
7. Review of 8:00 p.m. Business Meeting Agenda – Administrator
8. Review of Policy Action Items – Administrator
9.
  - a. Report of Township Committee
  - b. Report of Administrator
  - c. Report of Attorney
10. Recess Work Session Meeting to conduct 8:00 pm Business Meeting
11. Reconvene Work Session Meeting
12. Adjourn

**PAYMENT OF CLAIMS MAY BE PAID AT ALL WORK SESSION MEETINGS AND  
ALL TOWNSHIP COMMITTEE BUSINESS MEETINGS**

**FORMAL ACTION MAY BE TAKEN AT THIS WORK SESSION**

**TOWNSHIP COMMITTEE BUSINESS MEETING  
MUNICIPAL COURT ROOM  
TUESDAY, DECEMBER 4, 2018 - 8:00 PM**

1. Regular Meeting of the Wyckoff Township Committee called to order by Mayor Brian D. Scanlan
2. Flag Salute
3. Invocation given by Reverend Michael Johnson from Cedar Hill Christian Reformed Church
4. Reading of the "Open Public Meetings Act" statement by Mrs. Santimauro
5. Roll call of the Township Committee
6. Public Comment period, five (5) minutes per speaker for public comment on any governmental issue that a member of the public feels may be of concern to the residents of the Township of Wyckoff.
  
7. Approval of the November 20, 2018 Township Committee Work Session and Regular Business meeting minutes:  
MOTION: \_\_\_\_\_ SECOND \_\_\_\_\_  
BOONSTRA\_\_ MADIGAN\_\_ RUBENSTEIN\_\_ SHANLEY\_\_ SCANLAN\_\_
  
8. **Consent Agenda:** All matters listed below are considered by the Township Committee to be routine in nature. There will be no separate discussion of these items. If any discussion is desired by the Township Committee, that item will be removed from the Consent Agenda and considered separately:

**I Resolutions (Adoption of the following):**

- |         |  |
|---------|--|
| #18-311 | Payment of Bills   |
| #18-312 | Return of Certain Overpaid Taxes, etc.   |
| #18-313 | Authorize Bergen County Community Development Grant Application for Christian Health Care Center Evergreen Annex Windows           |
| #18-314 | Authorize Bergen County Community Development Grant Application for Christian Health Care Center Replacement Elevator at Evergreen |
| #18-315 | Chapter 159 – Appropriate Grant  |
| #18-316 | Accept Police Chief's Report and Authorize Towing Licenses   |
| #18-317 | Drive Sober and Get Pulled Over Year End Holiday Crackdown   |
| #18-C23 | Closed Session Discussion – Potential Litigation – NJSA 10:4-12b(7)  |

**II Motions**

- a. Approve specifications and authorize advertised sealed competitive bidding for summer recreation programs, purchase of recreation equipment and fire equipment.

**III     Ordinances – Introductions**

#1868 - AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE OF COMPENSATION FOR EMPLOYEES OF THE PUBLIC WORKS DEPARTMENT OF THE TOWNSHIP OF WYCKOFF, AND THE METHOD OF PAYMENT OF SUCH COMPENSATION FOR THE YEAR 2019

#1869 - AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE OF COMPENSATION FOR EACH OFFICER OF THE POLICE DEPARTMENT OF THE TOWNSHIP OF WYCKOFF, AND THE METHOD OF PAYMENT OF SUCH COMPENSATION FOR THE YEAR 2019

**Following is the vote on the Consent Agenda:**

MOTION: \_\_\_\_\_ SECOND \_\_\_\_\_  
BOONSTRA\_\_ MADIGAN\_\_ RUBENSTEIN\_\_ SHANLEY\_\_ SCANLAN\_\_

**IV     Adjourn**

**PAYMENT OF CLAIMS MAY BE PAID AT ALL TOWNSHIP COMMITTEE WORK  
SESSION MEETINGS AND ALL TOWNSHIP COMMITTEE REGULAR MEETINGS  
FORMAL ACTION MAY BE TAKEN DURING THIS MEETING**

**TOWNSHIP OF WYCKOFF  
COUNTY OF BERGEN  
STATE OF NEW JERSEY  
RESOLUTION #18-311**

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**INTRODUCED:**

**SECONDED:**

**MEETING DATE: December 4, 2018**

**REFERENCE: Approval of Vouchers and  
Authorization to Pay Bills**

**VOTE: BOONSTRA \_\_\_ MADIGAN \_\_\_ RUBENSTEIN \_\_\_ SHANLEY \_\_\_ SCANLAN \_\_\_**  
.....

**WHEREAS**, the Township of Wyckoff is a municipality in the State of New Jersey operating under the authority from NJSA 40A:63-1 et seq; and,

**WHEREAS**, the Township of Wyckoff has received vouchers in claim for payment of materials supplied and/or services rendered; and,

**WHEREAS**, the said vouchers have been reviewed and the amount indicated on each voucher has been determined to be due and owing; and,

**WHEREAS**, the Township Committee has a practice of each Township Committee member participating in the reviewing and signing of vouchers; and,

**WHEREAS**, the vouchers which comprise this bill list have been reviewed and signed by two (2) Township Committee members and they have found them to in order; and,

**WHEREAS**, the Township Treasurer has certified that sufficient funds are available for payment of said vouchers.

**NOW, THEREFORE, BE IT RESOLVED**, by the Township Committee of the Township of Wyckoff that the action of the said Finance Committee be approved; and, that the payments of these bills are hereby authorized and the Chief Financial Officer is directed to issue checks for their payments as listed on the bill list attached to this date's meeting minutes and covered by checks no. Payroll A/C, Direct Deposit Vouchers no., Library Payroll check nos., Library Direct Deposit Vouchers no., Claims Wire nos., check no. Accutrack A/C, Claims check nos. and Voided Claims checks no..

TOWNSHIP OF WYCKOFF  
COUNTY OF BERGEN  
STATE OF NEW JERSEY

RESOLUTION #18-312

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INTRODUCED:

SECONDED:

MEETING DATE: December 4, 2018

REFERENCE: Return of certain overpaid taxes,  
escrow monies, recreation fees, etc.

VOTE: BOONSTRA \_\_\_ MADIGAN \_\_\_ RUBENSTEIN \_\_\_ SHANLEY \_\_\_ SCANLAN \_\_\_

BE IT RESOLVED, by the Township Committee of the Township of Wyckoff that the Treasurer is hereby authorized and directed to return certain monies as follows:

**POLICE DEPT.:**

Divindra Ramkissoon, 10459 Lefferts Blvd., South Richmond Hill, New York 11419 – Return of monies from Township Trust Account - \$627.00

**BOARD OF ADJUSTMENT:**

Daniel & Kristy Walther, 71 MaryAnn Lane, Wyckoff, New Jersey 07481 – Return of Escrow – Block 466/Lot 5 - \$640.15

**PLANNING BOARD:**

Ridgewood Water, 131 North Maple Avenue, Ridgewood, New Jersey 07450 – Return of Escrow for Emergency Generators - \$4,208.24

**TAX REFUND:**

Christopher & Michelle Caso, 311 Wyckoff Avenue, Wyckoff, New Jersey 07481 – Refund of 4<sup>th</sup> quarter 2018 tax overpayment – Block 350/Lot 3 - \$12,012.00

PHH Mortgage, 3001 Hackberry Road, Irving, TX 75063 – Refund of 2018 tax overpayment – Block 346/Lot 14 – 413 Wyckoff Avenue - \$7,151.80

**RECREATION:**

Cindy Morante, 376 Carriage Lane, Wyckoff, New Jersey 07481 – Basketball Refund - \$58.00

**TOWNSHIP OF WYCKOFF  
COUNTY OF BERGEN  
STATE OF NEW JERSEY  
RESOLUTION #18-313**

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**INTRODUCED:**

**SECONDED:**

**MEETING DATE: December 4, 2018**

**REFERENCE: Endorsement of BCCD Grant  
Application for Christian Health Care  
Center– Evergreen Annex Windows**

**VOTE: BOONSTRA \_\_\_ MADIGAN \_\_\_ RUBENSTEIN \_\_\_ SHANLEY \_\_\_ SCANLAN \_\_\_**  
.....

**WHEREAS**, a Bergen County Community Development grant of Fifty Thousand Dollars and no cents (\$50,000) has been granted by County of Bergen, Department of Community Development for the installation of new energy efficient windows in the Christian Health Care Center building known as Building 5 (Evergreen Court Supportive Senior Housing) in the Township of Wyckoff; and,

**WHEREAS**, an additional Fifty Thousand Dollars and no cents (\$50,000) has been offered to Christian Health Care Center in the form of un-programmed funds by the County of Bergen, Department of Community Development for said project; and,

**WHEREAS**, pursuant to the State Interlocal Services Act, Community Development funds may not be spent in a municipality without authorization by the Governing Body; and,

**WHEREAS**, the aforesaid project is in the best interest of the people of Wyckoff; and,

**WHEREAS**, this resolution does not obligate the financial resources of the Township of Wyckoff and is intended solely to expedite expenditure of the aforesaid CD funds.

**NOW, THEREFORE, BE IT RESOLVED** that the Township Committee of The Township of Wyckoff, County of Bergen, State of New Jersey hereby confirms endorsement of the aforesaid project.

**BE IT FURTHER RESOLVED**, that a copy of this resolution shall be sent to the Director of the Bergen County Community Development Program so that implementation of the aforesaid project may be expedited.

**CERTIFICATION**

I, JOYCE C. SANTIMAURO, MUNICIPAL CLERK OF THE TOWNSHIP OF WYCKOFF, CERTIFY THE ABOVE TO BE A TRUE AND EXACT COPY OF A RESOLUTION ADOPTED BY THE TOWNSHIP COMMITTEE ON DECEMBER 4, 2019.

\_\_\_\_\_  
JOYCE C. SANTIMAURO  
MUNICIPAL CLERK

**TOWNSHIP OF WYCKOFF  
COUNTY OF BERGEN  
STATE OF NEW JERSEY  
RESOLUTION #18-314**

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**INTRODUCED:**

**SECONDED:**

**MEETING DATE: December 4, 2018**

**REFERENCE: Endorsement of BCCD Grant  
Application for Christian Health Care  
Center– Evergreen Annex Replacement  
Elevator**

**VOTE: BOONSTRA \_\_\_ MADIGAN \_\_\_ RUBENSTEIN \_\_\_ SHANLEY \_\_\_ SCANLAN \_\_\_**  
.....

**WHEREAS**, a Bergen County Community Development grant of One Hundred Twenty Five Thousand Dollars and no cents (\$125,000) has been proposed for Christian Health Care Center for the installation a replacement elevator in the building known as Evergreen Court Annex (which supports our Evergreen Court Senior Housing) in the Township of Wyckoff; and,

**WHEREAS**, pursuant to the State Interlocal Services Act, Community Development funds may not be spent in a municipality without authorization by the Governing Body; and,

**WHEREAS**, the aforesaid project is in the best interest of the people of Wyckoff, and

**WHEREAS**, this resolution does not obligate the financial resources of the Township of Wyckoff and is intended solely to expedite expenditure of the aforesaid CD funds.

**NOW, THEREFORE, BE IT RESOLVED** that the Township Committee of The Township of Wyckoff, County of Bergen, State of New Jersey hereby confirms endorsement of the aforesaid project.

**BE IT FURTHER RESOLVED**, that a copy of this resolution shall be sent to the Director of the Bergen County Community Development Program so that implementation of the aforesaid project may be expedited.

**CERTIFICATION**

I, JOYCE C. SANTIMAURO, MUNICIPAL CLERK OF THE TOWNSHIP OF WYCKOFF, CERTIFY THE ABOVE TO BE A TRUE AND EXACT COPY OF A RESOLUTION ADOPTED BY THE TOWNSHIP COMMITTEE ON DECEMBER 4, 2019.

\_\_\_\_\_  
JOYCE C. SANTIMAURO  
MUNICIPAL CLERK

**TOWNSHIP OF WYCKOFF  
COUNTY OF BERGEN  
STATE OF NEW JERSEY  
RESOLUTION #18-315**

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**INTRODUCED:**

**SECONDED:**

**MEETING DATE: December 4, 2018**

**REFERENCE: Chapter 159 -  
Appropriation Grant**

**VOTE: BOONSTRA \_\_\_ MADIGAN \_\_\_ RUBENSTEIN \_\_\_ SCANLAN \_\_\_ SHANLEY \_\_\_**  
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**WHEREAS**, N.J.S.A. 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any item of revenue in the budget of any county or municipality when such item have been made available by law and the amount was not determined at the time of the adoption of the budget; and,

**WHEREAS**, the Director may also approve the insertion of an item of appropriation for equal amount.

**NOW, THEREFORE, BE IT RESOLVED**, that the Township of Wyckoff, County of Bergen, State of New Jersey, hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget of the year 2018 in the sum of \$5,500, which is now available from the 2018 *Drive Sober*.

**BE IT FURTHER RESOLVED**, that the like sum of \$5,500 is hereby appropriated under the caption 2018 *Drive Sober*.

**BE IT FURTHER RESOLVED**, that the above is the result of funds from the 2018 *Drive Sober* in the amount of \$5,500.

**CERTIFICATION**

I, JOYCE C. SANTIMAURO, MUNICIPAL CLERK OF THE TOWNSHIP OF WYCKOFF, CERTIFY THE ABOVE TO BE A TRUE AND EXACT COPY OF A RESOLUTION ADOPTED BY THE TOWNSHIP COMMITTEE ON DECEMBER 4, 2018.

\_\_\_\_\_  
JOYCE C. SANTIMAURO  
MUNICIPAL CLERK



**TOWNSHIP OF WYCKOFF  
COUNTY OF BERGEN  
STATE OF NEW JERSEY  
RESOLUTION #18-316**

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**INTRODUCED:**

**SECONDED:**

**MEETING DATE: December 4, 2018**

**REFERENCE: Accept Police  
Chief Report and Authorize  
Towing Licenses**

**VOTE: BOONSTRA \_\_ MADIGAN \_\_ RUBENSTEIN \_\_ SHANLEY \_\_ SCANLAN \_\_**

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**WHEREAS**, the Township Committee of the Township of Wyckoff adopted Ordinance #1606 establishing towing procedures; and,

**WHEREAS**, the Township of Wyckoff published a legal notice in the September 28, 2018 issue of the Ridgewood News, and posted the same notice on its municipal web page on September 28, 2018 announcing that the Chief of Police will accept applications through October 31, 2018 from qualified vendors to perform towing services for the Wyckoff Police Department; and,

**WHEREAS**, four (4) vendors submitted an application for a license to provide towing services for the Wyckoff Police Department during calendar year 2019; and,

**WHEREAS**, the Wyckoff Police Department has diligently reviewed the applications and inspected the applicants equipment and storage yard to complete a thorough and complete examination of the applications; and,

**WHEREAS**, the Township of Wyckoff's Municipal Risk Consultant has approved the applicant's certificate of insurance to verify compliance with Section 15 of Ordinance #1606, however, the Police Chief shall ensure all certificates which expire before January 1, 2019 are renewed; and,

**WHEREAS**, the Wyckoff Police Chief has provided the attached reports dated November 28, 2018 and November 30, 2018 recommending City Wide Towing, All Points Auto & Towing and NAR Towing to perform towing services for the Wyckoff Police Department in 2019 subject to the payment of an annual license fee provided in Section 8 of Ordinance #1606; and,

**NOW, THEREFORE, BE IT RESOLVED** by the Township Committee of the Township of Wyckoff, County of Bergen, State of New Jersey as follows:

1. The Township Committee has carefully considered and accepts the reports of the Wyckoff Police Chief dated November 28, 2018 and November 30, 2018, attached as if set forth at length.

2. The Township Committee authorizes the issuance of a license in rotation for calendar year 2019 to:

- City Wide Towing, 131 Goffle Road, Hawthorne, NJ 07506 and at 205 Chestnut Street, Ridgewood, NJ 07450
- All Points Auto and Towing, 145-A Hopper Ave, Waldwick, NJ 07463
- NAR Towing, 536 Route 17, Ramsey, NJ 07446

to perform towing services in the Township of Wyckoff in accordance with Ordinance #1606 in calendar year 2019.

3. The Township Committee instructs the Police Department to ensure that the aforementioned authorized towing entities provide current certificate of insurances and if any expire during 2019, which are not replaced, that they immediately be removed from the list of authorized towers.

**BE IT FURTHER RESOLVED** by the Township Committee that the Wyckoff Chief of Police is designated to enforce the provisions of Ordinance #1606 and the Wyckoff Chief of Police or his designee with the approval of the Chief of Police is authorized to issue supplementary rules and regulations to implement the purposes established by the Township Committee with the adoption of Ordinance #1606.

**CERTIFICATION**

I, JOYCE C. SANTIMAURO, MUNICIPAL CLERK OF THE TOWNSHIP OF WYCKOFF, CERTIFY THE ABOVE TO BE A TRUE AND EXACT COPY OF A RESOLUTION ADOPTED BY THE TOWNSHIP COMMITTEE ON DECEMBER 4, 2018.

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JOYCE C. SANTIMAURO  
MUNICIPAL CLERK

TOWNSHIP OF WYCKOFF  
COUNTY OF BERGEN  
STATE OF NEW JERSEY  
RESOLUTION #18-317

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INTRODUCED:

SECONDED:

MEETING DATE: December 4, 2018

REFERENCE: Resolution Supporting the  
Drive Sober or Get Pulled Over Year End  
Holiday Crackdown

VOTE: BOONSTRA \_\_\_ MADIGAN \_\_\_ RUBENSTEIN \_\_\_ SHANLEY \_\_\_ SCANLAN \_\_\_

**WHEREAS**, impaired drivers on our nation's roads killed 10,874 people in 2018; and,

**WHEREAS**, 20% of motor vehicle fatalities in New Jersey are alcohol-related; and,

**WHEREAS**, an enforcement crackdown is planned to combat impaired driving; and,

**WHEREAS**, the season at the end of the year is traditionally a time of social gatherings which often include alcohol; and,

**WHEREAS**, the State of New Jersey, Division of Highway Traffic Safety, has asked law enforcement agencies throughout the state to participate in the *Drive Sober or Get Pulled Over Year End Holiday Crackdown*; and,

**WHEREAS**, the project will involve increased impaired driving enforcement from December 7, 2018 through January 1, 2019; and,

**WHEREAS**, an increase in impaired driving enforcement and a reduction in impaired driving will save lives on our roadways;

**NOW THEREFORE BE IT RESOLVED**, by the Township Committee of the Township of Wyckoff, County of Bergen, State of New Jersey that they declare their support for the *Drive Sober or Get Pulled Over 2018 Year End Holiday Crackdown* from December 7, 2018 through January 1, 2019 and pledges to increase awareness of the dangers of drinking and driving.

**CERTIFICATION**

I, JOYCE C. SANTIMAURO, MUNICIPAL CLERK OF THE TOWNSHIP OF WYCKOFF, CERTIFY THE ABOVE TO BE A TRUE AND EXACT COPY OF A RESOLUTION ADOPTED BY THE TOWNSHIP COMMITTEE ON DECEMBER 4, 2018.

\_\_\_\_\_  
JOYCE C. SANTIMAURO  
MUNICIPAL CLERK

**TOWNSHIP OF WYCKOFF  
COUNTY OF BERGEN  
STATE OF NEW JERSEY  
RESOLUTION #18-C23**

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**INTRODUCED:**

**SECONDED:**

**MEETING DATE: December 4, 2018**

**REFERENCE: Closed Session –**

**VOTE: BOONSTRA \_\_ MADIGAN \_\_ RUBENSTEIN \_\_ SHANLEY \_\_ SCANLAN \_\_**

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**WHEREAS**, the Township Committee of the Township of Wyckoff is subject to certain requirements of the "Open Public Meetings Act", N.J.S.A. 10:4-12, et seq.; and,

**WHEREAS**, the "Open Public Meetings Act", N.J.S.A. 10:4-12, provides that an Executive Session, not open to the public, may be held for certain specified purposes when authorized by Resolution; and,

**WHEREAS**, it was necessary for the Township Committee of the Township of Wyckoff to discuss in a session not open to the public certain matters relating to the item or items authorized by N.J.S.A. 10:4-12b and designated below:

**a. Potential Litigation - NJSA 10:4-12b(7)**

**NOW, THEREFORE, BE IT RESOLVED**, by the Township Committee of the Township of Wyckoff, County of Bergen, State of New Jersey assembled in public session on December 4, 2018, hereby authorize, that an Executive Session closed to the public shall be conducted on December 4, 2018, in the Town Hall, 340 Franklin Avenue, Wyckoff, New Jersey 07481, for the discussion of matters relating to the specific items designated above.

**BE IT FURTHER RESOLVED**, that the minutes of the said closed session will be made public when the Township Committee of the Township of Wyckoff determines the reason for the minutes to remain closed no longer exists and the Municipal Clerk shall attach to this resolution when completed the Closed Session Meeting Minutes related to the specific items designated above.

**CERTIFICATION**

I, JOYCE C. SANTIMAURO, MUNICIPAL CLERK OF THE TOWNSHIP OF WYCKOFF HEREBY CERTIFIES THIS RESOLUTION TO BE A TRUE AND CORRECT COPY OF THE RESOLUTION AS ADOPTED BY THE WYCKOFF TOWNSHIP COMMITTEE.

\_\_\_\_\_  
JOYCE C. SANTIMAURO  
MUNICIPAL CLERK

**TOWNSHIP OF WYCKOFF**

**ORDINANCE #1868**

**AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE OF COMPENSATION FOR EMPLOYEES OF THE PUBLIC WORKS DEPARTMENT OF THE TOWNSHIP OF WYCKOFF, AND THE METHOD OF PAYMENT OF SUCH COMPENSATION FOR THE YEAR 2019**

**BE IT ORDAINED**, by the Township Committee of the Township of Wyckoff, in the County of Bergen, State of New Jersey, as follows:

**Section 1A.** The rate of compensation of the Public Works Department of the Township of Wyckoff for the year 2019 whose compensation shall be on an annual basis and shall be paid semi-monthly is as follows:

Step 8 .....	72,162
Step 7 .....	67,314
Step 6 .....	62,466
Step 5 .....	59,592
Step 4 .....	56,716
Step 3 .....	53,842
Step 2 .....	51,029
Step 1 .....	48,094
Probationary year 2.....	42,000
Probationary year 1.....	40,200

**Section 1B.** The rate of compensation for Public Works Department staff of the Township of Wyckoff for the year 2019 for the below listed positions and whose compensation shall be on an annual basis and shall be paid semi-monthly is as follows:

Public Works Manager.....	84,402-101,732
Public Works Foreman.....	78,734-80,624
Lead Laborer(s).....	78,734
Recycling Coordinator/DEP Compliance...up to	10,000

**Section 2A.** In addition to their annual salary, each employee hired prior to January 1, 1994 shall receive longevity compensation computed at 2% their annual salary as follows:

Six to ten years.....	2%
Eleven to fourteen years.....	4%
Fifteen to eighteen years.....	6%
Nineteen to twenty-two years....	8%
Twenty three years or more.....	10%

Six months of a calendar year is required for one year of service for longevity calculation.

**Section 2B.**

Longevity compensation is not provided for employees hired on or after January 1, 1994.

**Section 3.** Each member of the Department of Public Works shall receive a reimbursement up to \$150. toward the purchase of work boots and up to \$100. for clothing.

**Section 4.** There may be paid to Public Works Department employees authorized standby time at the rate of \$138. per week.

**Section 5.** There may be paid to the employee provided the assignment of mechanic, \$750.00 for this yearly assignment.

**Section 6.** There may be paid to the employee certified as a New Jersey licensed electrician \$750.00 for this yearly assignment.

**Section 7.** Employees authorized overtime shall be paid an hourly wage equal to one and one half (1-1/2) time, after working 40 hours. To compute the base hourly rate of an employee for overtime or other purposes, the employee's yearly base salary, together with his yearly longevity increment, if applicable, shall be divided by 2080 hours.

**Section 8.** Annual vacation with pay is authorized in accordance with the collective bargaining agreement.

**Section 9.** Department of Public Works full time regular employees shall receive twelve (12) paid holidays.

**Section 10.** All salaries and compensation provided for herein shall be effective as of January 1, 2019.

**Section 11.**  
Public works employees shall continue to make contributions towards the cost of health care benefits as mandated by law.

**Section 12.**  
Each public works employee shall receive up to \$150. towards the purchase of eyeglasses as determined by the Township Administrator.

**Section 13.** If any section or part of this ordinance shall be adjudged invalid, such adjudication shall apply only to such section or part, and the remainder of the ordinance shall be deemed valid and effective.

**Section 14.** This ordinance shall take effect after final passage and publication as required by law.

**TOWNSHIP OF WYCKOFF  
ORDINANCE #1869**

**AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE OF COMPENSATION FOR EACH OFFICER OF THE POLICE DEPARTMENT OF THE TOWNSHIP OF WYCKOFF, AND THE METHOD OF PAYMENT OF SUCH COMPENSATION FOR THE YEAR 2019**

**BE IT ORDAINED**, by the Township Committee of the Township of Wyckoff, in the County of Bergen, State of New Jersey has approved such compensation, as follows for year 2019:

**SECTION 1A.** The rate of compensation for each officer of the Police Department of the Township of Wyckoff for year 2019 whose compensation shall be on an annual basis and shall be paid semi-monthly with increases paid in two (2) increments as per Section 1B is as follows:

	<u><b>2019</b></u>
Probationary 1	\$45,000
Probationary 2	\$49,000
Service Year 1	\$54,000
Service Year 2	\$63,856
Service Year 3	\$71,242
Service Year 4	\$78,628
Service Year 5	\$86,014
Service Year 6	\$93,400
Service Year 7	\$100,786
Service Year 8	\$108,172
Service Year 9	\$115,558
Top Patrol Officer	\$130,282
Sergeant	\$136,621
Lieutenant	\$142,957
Captain	\$149,293

**SECTION 1B.** Increases shall be effective and paid in two (2) increments with one half of annual increase on January 1, 2019 and the remaining one half of annual increase on July 1, 2019.

**SECTION 2A.** In addition to their annual salary, each officer shall receive longevity compensation as computed in accordance with employee's years of service and detailed in the employment contract.

**SECTION 3.** On January 1, 2015, employees began contributions mandated by Chapter 78 or such other laws as may be enacted during the term of the contract governing employee health care insurance contributions and will continue the contributions in accordance with mandated amounts.

**SECTION 4.** The work period shall begin as of 12:01 A.M. Saturday and end as of 12:00 midnight Friday.

**Ordinance #1869**  
**Page 2**

**SECTION 5.** The officer in charge of the Detective Bureau as assigned by the Chief, shall be paid the sum of \$2,500.00 annually. The amount shall be paid as part of that officer's regular pay and in addition to his base salary. Other Detective Bureau personnel, excepting the officer in charge, regularly assigned to the Detective Bureau by the Chief, shall be paid the annual sum of \$2,000.00.

**SECTION 6.** Court time, excluding civil court, and excluding regular tour of duty, shall be considered overtime, and shall be compensated at time and one half (1-1/2).

**SECTION 7.** Each member of the Police Department shall be allowed a clothing allowance of \$875.00 per year.

**SECTION 8.** Employees authorized overtime shall be paid an hourly wage equal to one and one half (1-1/2) time, after working 40 hours or working in excess of a tour of duty for a day. To compute the base hourly rate of any employee for overtime or other purposes, the employee's base salary plus yearly longevity increment shall be divided by 2080 hours.

**SECTION 9.** Annual vacation with pay is authorized in accordance with the employment contract.

**SECTION 10.** All salaries and compensation provided for herein shall be effective as of January 1, 2019.