

**TOWNSHIP OF WYCKOFF
ORDINANCE #1926**

AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE OF COMPENSATION FOR EACH OFFICER OF THE POLICE DEPARTMENT OF THE TOWNSHIP OF WYCKOFF, AND THE METHOD OF PAYMENT OF SUCH COMPENSATION FOR THE YEAR 2021

BE IT ORDAINED, by the Township Committee of the Township of Wyckoff, in the County of Bergen, State of New Jersey has approved such compensation, as follows for year 2021:

SECTION 1A. The rate of compensation for each officer of the Police Department of the Township of Wyckoff for year 2021 whose compensation shall be on an annual basis and shall be paid semi-monthly with increases paid in two (2) increments as per Section 1B is as follows:

| | <u>2021</u> |
|--------------------|--------------------|
| Probationary 1 | \$45,000 |
| Probationary 2 | \$49,000 |
| Service Year 1 | \$54,000 |
| Service Year 2 | \$59,000 |
| Service Year 3 | \$64,000 |
| Service Year 4 | \$73,856 |
| Service Year 5 | \$81,242 |
| Service Year 6 | \$88,628 |
| Service Year 7 | \$96,014 |
| Service Year 8 | \$103,400 |
| Service Year 9 | \$110,786 |
| Service Year 10 | \$118,172 |
| Service Year 11 | \$125,558 |
| | |
| Top Patrol Officer | \$132,282 |
| Sergeant | \$138,621 |
| Lieutenant | \$144,957 |
| Captain | \$151,293 |

SECTION 1B. Increases shall be effective and paid in two (2) increments with one half of annual increase on January 1, 2021 and the remaining one half of annual increase on July 1, 2021.

SECTION 2A. In addition to their annual salary, each officer shall receive longevity compensation as computed in accordance with employee's years of service and detailed in the employment contract.

SECTION 3. On January 1, 2015, employees began contributions mandated by Chapter 78 or such other laws as may be enacted during the term of the contract governing employee health care insurance contributions and will continue the contributions in accordance with mandated amounts.

SECTION 4. The work period shall begin as of 12:01 A.M. Saturday and end as of 12:00 midnight Friday.

SECTION 5. The officer in charge of the Detective Bureau as assigned by the Chief, shall be paid the sum of \$2,500.00 annually. The amount shall be paid as part of that officer's regular pay and in addition to his base salary. Other Detective Bureau personnel, excepting the officer in charge, regularly assigned to the Detective Bureau by the Chief, shall be paid the annual sum of \$2,000.00.

SECTION 6. Court time, excluding civil court, and excluding regular tour of duty, shall be considered overtime, and shall be compensated at time and one half (1-1/2).

SECTION 7. Training time for training courses, scheduled by the Police Chief on employees' own time shall be compensated at time and one half (1-1/2).

SECTION 8. Each member of the Police Department shall be allowed a clothing allowance of \$875.00 per year.

SECTION 9. Employees authorized overtime shall be paid an hourly wage equal to one and one half (1-1/2) time, after working 40 hours or working in excess of a tour of duty for a day. To compute the base hourly rate of any employee for overtime or other purposes, the employee's base salary plus yearly longevity increment shall be divided by 2080 hours.

SECTION 10. Recall time for employee called back after having completed their regular shift shall be compensated at time and one half (1-1/2).

SECTION 11. College credits salary recognition for attendance while employed by Wyckoff Police in accordance with CBA, Page 68 - \$10/credit – not to exceed \$500.

SECTION 12. Annual vacation with pay is authorized in accordance with the employment contract.

SECTION 13. All salaries and compensation provided for herein shall be effective as of January 1, 2021.