

**TOWNSHIP OF WYCKOFF  
ORDINANCE #1973**

**FIXING THE SALARIES, COMPENSATION, AND RETAINERS OF THE  
PAID POLICE OFFICERS OF THE TOWNSHIP OF WYCKOFF, N.J.,  
FOR THE YEARS 2023-2026**

**WHEREAS**, the Township of Wyckoff ("Wyckoff") and PBA Local 261 ("PBA") entered into a Memorandum of Understanding as of January 30, 2023, which the Township Committee ratified on February 7, 2023;

**BE IT ORDAINED**, by the Township Committee of the Township of Wyckoff, in the County of Bergen, State of New Jersey has approved such compensation, as follows for years 2023-2026:

**SECTION 1.** The rate of compensation for each officer of the Police Department of the Township of Wyckoff for 2023-2026, whose salary shall be on an annual basis and shall be paid semi-monthly as follows:

	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>
	<b>1/1/2023</b>	<b>1/1/2024</b>	<b>1/1/2025</b>	<b>1/1/2026</b>
Step 1	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
Step 2	\$ 57,000	\$ 57,000	\$ 57,000	\$ 57,000
Step 3	\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000
Step 4	\$ 73,000	\$ 73,000	\$ 73,000	\$ 73,000
Step 5	\$ 81,000	\$ 81,000	\$ 81,000	\$ 81,000
Step 6	\$ 89,000	\$ 89,000	\$ 89,000	\$ 89,000
Step 7	\$ 97,000	\$ 97,000	\$ 97,000	\$ 97,000
Step 8	\$ 105,000	\$ 105,000	\$ 105,000	\$ 105,000
Step 9	\$ 113,000	\$ 113,000	\$ 113,000	\$ 113,000
Step 10	\$ 121,000	\$ 121,000	\$ 121,000	\$ 121,000
Step 11	\$ 129,000	\$ 129,000	\$ 129,000	\$ 129,000
Step 12 (Top)	\$ 137,000	\$ 138,000	\$ 139,000	\$ 140,000
Sergeant	\$ 143,112	\$ 146,689	\$ 150,357	\$ 154,115
Lieutenant	\$ 149,606	\$ 153,346	\$ 157,180	\$ 161,109
Captain	\$ 156,100	\$ 160,003	\$ 164,003	\$ 168,103

- SECTION 2.** Increases shall be effective and paid retroactively to January 1, 2023, and on January 1 of each succeeding year.
- SECTION 3.** In addition to their annual salary, each officer shall receive longevity compensation as computed in accordance with the employee's years of service and detailed in the employment contract.
- SECTION 4.** On January 1, 2015, employees began contributions mandated by Chapter 78 or other laws that may be enacted during the contract governing employee healthcare insurance contributions. They will continue the contributions in accordance with the required amounts.
- SECTION 5.** The work period shall begin at 7:00 p.m. Sunday and end as of 06:59 p.m. Sunday.
- SECTION 6.** The officer in charge of the Detective Bureau, as assigned by the Chief, shall be paid the sum of \$2,500.00 annually. The amount shall be paid as part of that officer's regular pay and in addition to his base salary. Other Detective Bureau personnel, except the officer in charge, regularly assigned to the Detective Bureau by the Chief, shall be paid the annual sum of \$2,000.00.
- SECTION 7.** Court time, excluding civil court and excluding regular tour of duty, shall be considered overtime and shall be compensated at time and one half (1-1/2).
- SECTION 8.** Training time for training courses scheduled by the Police Chief on employees' own time shall be compensated at time and one half (1-1/2).
- SECTION 9.** Each member of the Police Department shall be allowed a clothing allowance of \$875.00 per year.
- SECTION 10.** Employees authorized overtime shall be paid an hourly wage equal to one and one half (1-1/2) time after working in excess of a tour of duty for a day. To compute the base hourly rate of any employee for overtime or other purposes, the employee's base salary plus yearly longevity increment shall be divided by 2080 hours.
- SECTION 11.** Recall time for an employee called back after having completed their regular shift shall be compensated at time and one half (1-1/2).

**SECTION 12.** College credits salary recognition for attendance while employed by the Township in accordance with CBA - \$10/credit – not to exceed \$500.

**SECTION 13.** Annual vacation with pay is authorized in accordance with the employment contract.

**SECTION 14.** This Ordinance shall take effect upon passage and publication as provided by law.

**NOTICE**

I HEREBY CERTIFY THAT THE AFOREMENTIONED ORDINANCE WAS PUBLISHED IN THE RIDGEWOOD NEWS, A NEWSPAPER PUBLISHED IN THE COUNTY OF BERGEN AND CIRCULATED IN THE TOWNSHIP OF WYCKOFF, IN BOTH THE ISSUE OF FEBRUARY 10, 2023 AND FEBRUARY 24, 2023.

NANCY A. BROWN  
MUNICIPAL CLERK

**INTRODUCTION:** February 7, 2023

**PUBLIC HEARING:** February 21, 2023

**EFFECTIVE DATE:** February 24, 2023