

**TOWNSHIP OF WYCKOFF  
340 FRANKLIN AVENUE  
WYCKOFF, NEW JERSEY  
COUNTY OF BERGEN, STATE OF NEW JERSEY  
ORDINANCE #1999**

**AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE OF  
COMPENSATION OF EACH OFFICER AND TOWN HALL EMPLOYEE OF THE  
TOWNSHIP OF WYCKOFF, AND THE METHOD OF PAYMENT OF SUCH  
COMPENSATION FOR THE YEAR 2024**

**BE IT ORDAINED**, by the Township Committee of the Township of Wyckoff, in the County of Bergen, State of New Jersey, as follows:

**SECTION 1.** The rate of compensation of each officer and Town Hall employee of the Township of Wyckoff for the year 2024 whose compensation shall be on an annual basis within the range, and shall be paid semi-monthly, is as follows:

Chief of Police.....	up to 234,412
Township Administrator.....	up to 200,106
CFO/Assist. Administrator/.....	up to 182,601
Twp. Engineer.....	up to 180,830
Construction Code Officer/Bldg Subcode Officer.....	up to 129,543
Recreation Director.....	up to 137,184
Public Works Manager.....	up to 128,438
Township Clerk.....	up to 116,588
Deputy Chief Financial Officer.....	up to 102,750
Tax Assessor.....	up to 86,648
Tax Collector.....	up to 26,989
Payroll/Certifying Officer/Sewer Utility Clerk.....	up to 88,494
Deputy Tax Collector/Payroll Asst/Tax Srch Off.....	up to 71,925
Purchasing Specialist/Tax & Sewer Clerk .....	up to 70,409
Asst to the Clerk/Registrar.....	up to 69,000
Administrative Support Assistant/Special Projects.....	up to 63,341
Assistant Tax Assessor.....	up to 56,513
Admin Asst Assessor.....	up to 12,500
Zoning Enforcement/Prop Main/Fire Official.....	up to 80,837
Plumbing Subcode Official.....	up to 73,467
Elevator Subcode Official.....	up to 9,275
Electrical Subcode Official.....	up to 58,773
Fire Subcode Official.....	up to 20,210
Municipal Magistrate.....	up to 22,500
Admin Asst Clerk.....	up to 55,000
Recreation Secy.....	up to 55,000
Planning Bd./Zoning Bd Secy.....	up to 55,000
Technical Assistant/Secy/Bd of Health.....	up to 59,500
Technical Assistant.....	up to 47,500

Administrative Executive Asst.....	up to	47,500
Police Chief Secy.....	up to	47,500
Public Works Secy.....	up to	47,500
IT Coordinator, Cyber-Security Compliance Officer.....	up to	20,000
Mandated & Compliance Officers.....	up to	10,000 (each)
Travel/Clothing Stipend .....	up to	4,000
Qualified Purchasing Agent.....	up to	2,500

Six months service of a calendar year is required for consideration of a salary increase after hiring date.

Shared Services

Library Payroll .....	up to	6,900
New Milford CFO Services.....	up to	28,100

Other Part Time/Police/Seasonal Personnel

SLEO III.....	Jan thru Aug	up to 40.00 per hour
	Sep thru Dec	up to 41.20 per hour
Part-time Police Desk Clerk.....	up to	25.69 per hour
Building Dept Intern.....	up to	25.69 per hour
Special Police Officer - Class 1.....	up to	29.25 per hour
School Crossing Guard(s).....	up to	25.52 per hour
Court Bailiff.....	up to	22.26 per hour
Court Security Officer .....	up to	59.03 per hour
Police Matron.....	up to	21.59 per hour
Bldgs & Grounds Laborer(s).....	up to	25.69 per hour
DPW Seasonal Laborer(s)/Recycling Ctr Attnd p/t.....	up to	25.69 per hour
Administrative Assistants (part-time).....	up to	30.83 per hour
Assessing Inspector(s) (part-time).....	up to	30.83 per hour
Board/Commission Secretary meetings.....	up to two hours	\$50
	exceeding two hours	\$75

Recreation Assistants:

Adult Basketball Director.....	up to	\$900 per season
Clinic Assistants.....	up to	12.23 per hour
Cheerleading Trainers (per team) .....	up to	\$300 per season
Program Directors/Clinic Directors.....	up to	\$500 per season
Referee/Umpire Director.....	up to	\$900 per season
Summer Camp Counselors.....	up to	12.23 per hour
Summer Camp Directors.....	up to	21.58 per hour
Tennis Shed Attendants.....	up to	12.23 per hour

Officials & Umpires:

Baseball and Softball (Rec).....	up to 30.00 per game
Home Plate Assignment.....	up to 5.00 per game
Baseball (Traveling) & Softball.....	up to 70.00 per game
Basketball.....	up to 50.00 per game
Soccer.....	up to 70.00 per game
League Mandated Official.....	up to 80.00 per game
Scorekeeper.....	up to 15.00 per game
Single Official performing a 2 Official Game.....	up to 10.00 per game
Roller Hockey Referee.....	up to 65.00 per game
Township Committee.....	\$4,805 annually

**SECTION 2.** Twelve (12) paid holidays are authorized for full time employees and specific part time employees equal to their daily regular hours of work, excluding seasonal employees.

**SECTION 3.** Annual vacation with pay is authorized for all full-time employees on the following basis:

- a. Beginning the first full month of first year of F/T emp..... 1 day/month not to exceed 10 in calendar year
- b. During the second (2<sup>nd</sup>) year thru fifth (5<sup>th</sup>) year..... 12 working days/year
- c. During the sixth (6<sup>th</sup>) thru twelfth (12<sup>th</sup>) year..... 15 working days/year
- d. During the thirteenth(13<sup>th</sup>) thru twentieth(20<sup>th</sup>) year..... 20 working days/year
- e. During the twenty first (21<sup>st</sup>) and over..... 25 working days/year

**SECTION 4.** All salaries and compensation provided for full time employees provided for herein shall be effective (in full or in part) to January 1, 2024.

**SECTION 5.** Longevity, if applicable, and in accordance with Employee Manual, Agreement/Contract or Ordinance is included in salary here in.

**SECTION 6.** In accordance with Chapter 78, all full-time employees receiving health benefits will contribute the commensurate contribution amount as per P.L. 2011.

**SECTION 7.** If any section or part of this ordinance shall be adjudged invalid, such adjudication shall apply only to such section or part, and the remainder of the ordinance shall be deemed valid and effective.

**SECTION 8.** This ordinance shall take effect after final passage and publication as required by law.