

**TOWNSHIP OF WYCKOFF
340 FRANKLIN AVENUE
WYCKOFF, NEW JERSEY
ORDINANCE #2025**

**AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE OF
COMPENSATION OF EACH OFFICER AND TOWN HALL EMPLOYEE
OF THE TOWNSHIP OF WYCKOFF, AND THE METHOD OF PAYMENT
OF SUCH COMPENSATION FOR THE YEAR 2025**

BE IT ORDAINED, by the Township Committee of the Township of Wyckoff, in the County of Bergen, State of New Jersey, as follows:

SECTION 1. The rate of compensation of each officer and Town Hall employee of the Township of Wyckoff for the year 2025 whose compensation shall be on an annual basis within the range, and shall be paid semi-monthly, is as follows:

Chief of Police	up to	240,858
Administrative Assistant to the Chief of Police	up to	53,944
Township Administrator	up to	208,178
Administrative Support Assistant/Special Projects	up to	66,624
Municipal Clerk (<i>effective December 21, 2024</i>)	up to	140,000
Registrar of Vital Statistics/Assistant to the Municipal Clerk	up to	70,898
Administrative Assistant to the Clerk	up to	52,500
Director of Finance	up to	236,244
Deputy Chief Financial Officer	up to	107,117
Deputy Tax Collector	up to	73,903
Payroll/Certifying Officer	up to	92,000
Purchasing Specialist	up to	77,000
Finance Clerk	up to	52,500
Tax Assessor	up to	89,031
Deputy Tax Assessor	up to	90,000
Administrative Assistant to the Tax Assessor	up to	52,500
Township Engineer	up to	185,803
Construction Code Officer/Building Subcode Official	up to	140,000
Plumbing Subcode Official	up to	75,487
Elevator Subcode Official	up to	9,530
Electrical Subcode Official	up to	60,390
Fire Official	up to	75,000
Technical Assistant to the Construction Official (2)	up to	55,000
Recreation Director	up to	143,000
Recreation Coordinator	up to	64,219
Superintendent of Public Works	up to	140,000
Administrative Assistant to the Superintendent of Public Works	up to	53,944
Land Use Administrator	up to	56,513
Municipal Court Judge	up to	23,119

Six months service of a calendar year is required for consideration of a salary increase after hiring date.

Travel/Clothing Stipend		Up to	4,000
<u>Shared Services</u>			
Library Payroll		up to	7,073
New Milford CFO Services		up to	29,226
<u>Other Part-Time/Seasonal Personnel</u>			
Part-time Police Desk Clerk	(per hour)	up to	25
Special Police Officer - Class I	(per hour)	up to	30
Special Police Officer - Class III	(per hour)		
(10-month employees)	(January through June)	up to	41.20
	(September through	up to	42.23
December)			
School Crossing Guards	(per hour)	up to	26
Court Bailiff	(per hour)	up to	25
Court Security Officer	(per hour)	up to	50
Police Matron	(per hour)	up to	25
DPW, B&G, and Recycling Center Laborers	(per hour)	up to	25
Administrative Assistants (various departments)	(per hour)	up to	30
Assessing Inspector(s)	(per hour)	up to	30
Building Inspector(s)	(per hour)	up to	55
Board/Commission Secretary meetings	(up to two hours)	flat	50
	(exceeding two hours)	flat	75
<u>Recreation Assistants</u>			
Adult Basketball Director	(per season)	up to	1,000
Cheerleading Trainers	(per team-per season)	up to	300
Program Directors/Clinic Directors	(per season)	up to	500
Referee/Umpire Director	(per season)	up to	1,000
Tennis Shed Attendants	(per hour)	up to	15.49
Clinic Assistants	(per hour)	up to	15.49
<u>Recreation Officials & Umpires</u>			
Baseball and Softball (Recreation)	(per game)	up to	35
Home Plate Assignment		up to	5
Baseball (Traveling) & Softball		up to	80
Basketball		up to	60
Soccer		up to	80

Recreation Officials & Umpires (continued)

League Mandated Official	up to	80
Scorekeeper	up to	15
Single Official performing a 2 Official Game *or half of the full fee per game	up to	10*
Roller Hockey Referee	up to	75
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Township Committee	up to	4,936

SECTION 2. Twelve (12) paid holidays are authorized for full time employees and specific part time employees equal to their daily regular hours of work, excluding seasonal employees.

SECTION 3. Annual vacation with pay is authorized for all full-time employees on the following basis:

a. Beginning the first full month of first year of F/T employment	1 day/month not to exceed 10 in calendar year
b. During the second (2 nd) year thru fifth (5 th) year	12 working days/year
c. During the sixth (6 th) thru twelfth (12 th) year	15 working days/year
d. During the thirteenth(13 th) thru twentieth(20 th) year	20 working days/year
e. During the twenty first (21 st) and over	25 working days/year

SECTION 4. All salaries and compensation provided for full time employees provided for herein shall be effective (in full or in part) to January 1, 2025 except as noted above in Section 1.

SECTION 5. Longevity, if applicable, and in accordance with Employee Manual, Agreement/Contract or Ordinance is included in salary here in.

SECTION 6. In accordance with Chapter 78, all full-time employees receiving health benefits will contribute the commensurate contribution amount as per P.L. 2011.

SECTION 7. If any section or part of this ordinance shall be adjudged invalid, such adjudication shall apply only to such section or part, and the remainder of the ordinance shall be deemed valid and effective.

SECTION 8. This ordinance shall take effect after final passage and publication as required by law.