

WYCKOFF BOARD OF EDUCATION
241 MORSE AVENUE, WYCKOFF, NJ 07481

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From: Jackie Dwyer, Wyckoff Board of Education

Date: February 6, 2026

Regular Business Meeting – February 9, 2026



This is a formal notification that a Regular Business Meeting of the Board of Education of the Township of Wyckoff, County of Bergen, New Jersey, will be held on Monday, February 9, 2026, 6:30 pm at Eisenhower Middle School, 344 Calvin Court, Wyckoff, New Jersey 07481.

Patricia Salvati, CPA
Board Secretary

February 9, 2026
Regular Business Meeting
6:30 pm

FORMAL ACTION WILL BE TAKEN AT THIS MEETING

I. Call meeting to order and roll call:

	Frank Barbagallo	Brian Benedik	Vivek Bhushan	Dominick Cicerchia	Kathleen Greaney	Georgina Nico	Louis Cicerchia
YES							
NO							

Presiding officer's announcement regarding notification of this meeting to the public:

"In compliance with the Sunshine Laws of the State of New Jersey, at least 48 hours prior notice of the meeting stating time, dates, and location has been sent to The Record, Ridgewood News, Wyckoff Library, Township Clerk, and posted on the District's website."

A. Flag Salute

II. COMMUNICATION ON AGENDA ITEMS

When recognized by the President, please state your name and address prior to commenting on an agenda item.

All meetings at which the Board transacts official business must be public (18A:10-6).

As stated in Board Policy: "Meetings of the Board are conducted for the purpose of carrying on the business of the schools and, therefore, are not public meetings, but meetings held in public."

Therefore, once oral communication is closed by the President, no other questions or comments will be permitted until the "Oral Communication" portion at the end of the agenda. At that time, questions do not have to be confined to agenda items.

III. BOARD PRESIDENT'S REPORT

IV. COMMITTEE REPORTS

1. Personnel Committee – Dr. Greaney
2. Finance Committee – Mrs. Nico
3. Facilities Committee – Mr. Barbagallo
4. Curriculum and Instruction Committee – Mr. L. Cicerchia
5. Policy Committee – Mr. Bhushan

V. SUPERINTENDENT'S REPORT

1. Enrollment
2. Comments on Agenda Items
3. Student Safety Data System – First Period Reporting for 2025-2026 school year
4. Any Harassment, Intimidation, and Bullying (HIB) investigation reports and student suspension reports received by the Superintendent since the previous Board of Education meeting will be presented in Executive Session, in accordance with student confidentiality requirements and applicable law.

VI. ASSISTANT SUPERINTENDENT'S REPORT – Curriculum and Instruction

VII. BUSINESS ADMINISTRATOR'S REPORT

VIII. OLD BUSINESS

IX. ACTION ITEMS

The following items are being presented as a consent agenda and will, therefore, be voted as one motion. If any Board Member wishes to have an item voted on separately, it will be removed from the Consent Motion. Once the Consent Motion has been introduced and seconded, Board Members may discuss any of the following items. Motion to approve the following Action Items:

Moved by: _____ Seconded by: _____

Roll Call:

	Frank Barbagallo	Brian Benedik	Vivek Bhushan	Dominick Cicerchia	Kathleen Greaney	Georgina Nico	Louis Cicerchia
YES							
NO							

A. FISCAL MANAGEMENT

1. Minutes as follows:
 - a. January 12, 2026 – Regular Business Meeting
 - b. January 12, 2026 – Private Executive Session

2. To approve the Bill List as follows:

DATE	DESCRIPTION	WARRANT NO.	AMOUNT
01/15/26	Payroll - Net Pay	Wire Transfer	\$ 838,845.97
01/15/26	Payroll - Agency/FICA	Wire Transfer	\$ 633,819.60
01/30/26	Payroll - Net Pay	Wire Transfer	\$ 794,618.22
01/30/26	Payroll - Agency/FICA	Wire Transfer	\$ 622,171.13
02/01/26	Health Benefits	Wire Transfer	\$ 730,190.88
01/26/26	Bills List	40835-40901	\$ 525,343.85
02/09/26	Bills List	40902-40996	\$ 295,449.48

3. **BE IT RESOLVED** to approve the budgetary transfers.
4. **BE IT RESOLVED** that the Board of Education acknowledges and accepts the certification from the Board Secretary that as of month ending December 31, 2025 no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

BE IT FURTHER RESOLVED that the Wyckoff Board of Education acknowledges that it receives and accepts the Board Secretary’s and Cash Report for the month ending December 31, 2025 and certifies that the report indicates that no major account or fund is over expended in violation of N.J.A.C. 6A:23A-16.10(c)4 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. To authorize the Business Administrator to request a waiver from participating in the Special Education Medicaid Initiative Program (SEMI) for the 2026-2027 school year in accordance with N.J.A.C. 6A:23A-5.3, based on the district’s demonstration that participation in SEMI would not prove a cost benefit to the district.

6. To authorize the submission of an amendment to the Individuals with Disabilities Education Act (IDEA) Application for the 2026 fiscal year to include the 2025 fiscal year carryover funds of \$2,198 from IDEA Preschool and \$133,086 from IDEA Basic.

Preschool Program – Nonpublic	\$ 2,198
Basic Program – Nonpublic	\$133,086

7. To authorize the submission of an amendment to the Elementary and Secondary Education Act (ESEA) for the 2026 fiscal year to include the 2025 fiscal year carryover funds of \$1,062 from Title II and \$697 from Title III Immigrant.

Title II Part A – District	\$ 745
Title II Part A – Eastern Christian	\$ 153
Title II Part A – St. Elizabeth	\$ 87
Title II Part A – Wyckoff Christian Preschool	\$ 77
Title III Immigrant – District	\$ 697

B. OPERATIONS AND MANAGEMENT

1. To approve the following change order from Laumar Roofing Co. for the Partial Roof Replacement at Coolidge & Washington Elementary Schools project:

C.O.#	DATE	DESCRIPTION	AMOUNT
1	1/28/2026	Removal of existing asphalt shingles (not included in original scope) and replacement with new asphalt shingles with 40 year warranty at Coolidge Elementary School.	\$3,500.00 (deducted from Allowance #1)

The original Contract Sum was \$1,718,000. The new Contract Sum including this Change Order will remain the same.

2. To approve the following change order from Thassian Mechanical Contracting, Inc. for the Eisenhower School HVAC Upgrades and Window Replacements – Phase II project:

C.O.#	DATE	DESCRIPTION	AMOUNT
2	1/28/2026	Credit for Unused Allowance #1 Credit for 2 Louver Replacements for the Airdale Units in Classroom 306A	(\$80,000) (\$1,700)

The original Contract Sum was \$2,132,000. The new Contract Sum including this Change Order and a previously authorized Change Order in the amount of (\$2,681.84) will be \$2,047,618.16.

3. **BE IT RESOLVED** that the Wyckoff Board of Education does hereby approve an agreement with the Region 1/Mahwah Board of Education, a Coordinated Transportation Services Agency, for the purpose of transporting students in accordance with Chapter 53, P.L. 1997 for the 2026/2027 school year. The services to be provided include, but are not limited to, the coordinated transportation of public, nonpublic and special education students.

BE IT FURTHER RESOLVED, that the Wyckoff Board of Education agrees to abide by the Transportation Services Agreement as published by the Region 1/Mahwah Board of Education and attached to this resolution.

C. PERSONNEL

The Superintendent's recommendation in regard to personnel matters:

1. **BE IT RESOLVED** that the Wyckoff Board of Education accepts the following resignations:
 - a. To accept, with regret, the resignation for retirement purposes of *Jayne Ramirez*, Kindergarten Teacher, Washington School , effective June 30, 2026.
 - b. To accept, with regret, the resignation for retirement purposes of *Jayne Mazie*, Kindergarten Teacher, Sicomac School, effective June 30, 2026.
 - c. To accept, with regret, the resignation for retirement purposes of *Donna Balestra*, Instructional/Bus Aide, Sicomac School, effective June 30, 2026.
2. **BE IT RESOLVED** that the Wyckoff Board of Education accepts the following leave request notifications:
 - a. To approve the Parental Leave Request of Staff Member #5834 with an approximate effective date of May 27, 2026 through an anticipated return date of November 30, 2026. Staff Member #5834 intends to use 3 (three) days of accumulated sick days starting May 27, 2026. This leave shall be in accordance with the Federal Family and Medical Leave Act and the NJ Family Leave Act.

- b. To approve the Parental Leave Request of Staff Member #5513 with an approximate effective date of June 15, 2026 through an anticipated return date of November 30, 2026. Staff Member #5513 intends to use 12 (twelve) days of accumulated sick days starting June 15, 2026. This leave shall be in accordance with the Federal Family and Medical Leave Act and the NJ Family Leave Act.
 - c. To approve the extension of the end date of the Medical Leave Request of Staff Member #4302 from February 23, 2026 to March 31, 2026.
- 3. **BE IT RESOLVED**, that the Wyckoff Board of Education accepts the appointments indicated below for the following certificated staff under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5. and clearance of all required documentation prior to the start date:
 - a. To approve the appointment of *Kristine Squillace*, Leave Replacement Grade 5 Teacher, Coolidge School, B.A. Step 1, \$62,826 pro-rated, with an approximate effective date of April 13, 2026 through June 30, 2026.
- 4. **BE IT RESOLVED**, that the Wyckoff Board of Education accepts the appointments indicated below for the following secretarial, maintenance technician, instructional, special education, nurse, playground or cafeteria aides under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5. and clearance of all required documentation prior to the start date:
 - a. To approve the appointment of *Salvatore Feola*, Building Maintenance Technician, at an annual salary of \$60,000 pro-rated, with an effective date of April 1, 2026 through June 30, 2026.
- 5. To approve extension of the approximate end date for *Maralle Arajelian*, Leave Replacement Grade 2 Teacher, Lincoln School, from February 23, 2026 to March 31, 2026.
- 6. To approve up to 24 hours, to be paid at the approved Club Rate of \$34 per hour, for *Anthony Smith* to assist as a chaperone for the Eisenhower Middle School Ski Club.



7. To approve up to 8 hours each, to be paid at the approved Club Rate of \$34 per hour, for the following to assist with Eisenhower Middle School Spring Sports Tryouts:

Douglas Finale – Baseball
Colleen McCurry – Softball

8. To approve up to 2 hours per event, to be paid at the approved Club Rate of \$34 per hour, for *Marc DeBlock* to film the 7th Grade Winter Concert on January 21, 2026 and the School Musical on March 27, 2026.

9. To approve the following Eisenhower Middle School Spring Club Advisors, to be paid at the approved Club Rate of \$34 per hour, for a total of 10 hours for each club:

Club	Advisor	Co-Advisor	Total Hours
Future Business Leaders of America (FBLA)	<i>Angelina Scarabaggio</i>	<i>Cassandra Fierro</i>	5 hours per advisor
Geography Club	<i>Nicole McMillan</i>		10
Creative Writing Club	<i>Tiffany Collins</i>	<i>Kerry Graziano</i>	5 hours per advisor
Ultimate Frisbee Club	<i>Michelle Silvestri</i>		10
Craft Club	<i>Kerry Graziano</i>	<i>Maycie Schmidt</i>	5 hours per advisor
Boys Volleyball Club	<i>Michelle Silvestri</i>		10
Game Club	<i>George Lambert</i>	<i>Danielle Florio</i>	5 hours per advisor
Running Club	<i>Lori Esak</i>		10
Animal Welfare Club	<i>Danielle Florio</i>	<i>Alexia Morgan</i>	5 hours per advisor
Environmental Club	<i>Alexia Morgan</i>		10
Speak Life Bible Club	<i>Maycie Schmidt</i>		10
Technology Design Club	<i>Marc DeBlock</i>		10

10. To approve the appointment of *Noreen Carey* as the 2026 Summer Programs Nurse, for a total not to exceed 24 days, to be paid at a daily rate of \$200.

11. To approve up to 25 hours, to be paid at the rate of \$24 per hour, for *Seema Dies*, Budget Secretary, Sicomac School, to process receipts and purchase orders for the 2026 Summer Academies Program.
12. To approve the following Budget Secretaries to share the duties of the 2026 Summer Academies Secretary, to be paid at the hourly rate of \$24, for a total number of hours as appropriated below:

NAME	TOTAL HOURS NOT TO EXCEED
<i>Seema Dies</i>	47.5
<i>Randi Venema</i>	47.5

13. To approve the 2026 Summer Academies Teachers and Substitutes, to be paid at the approved hourly rate of \$46, with appropriated hours as follows:

Teacher	Hours Not to Exceed
<i>Paige Cassella</i>	90
<i>Kristen Conners</i>	90
<i>Anthony Cornetta</i>	90
<i>Caryn Karsos</i>	90
<i>George Lambert</i>	90
<i>Robert La Morte</i>	90
<i>Colleen McCurry</i>	90
<i>Melissa Mendes</i>	90
<i>Jessica DeBlasio</i>	90
<i>Marc DeBlock</i>	90
<i>Emma Douma</i>	90
<i>Christina Girard</i>	90
<i>Sydney Jones-D'Alessandro</i>	90
<i>Marisa Strippoli</i>	90
<i>Justin Vetrero</i>	90
<i>Melissa Giordano</i>	90
<i>Ann Hazley</i>	90
<i>Jason Opremcak</i>	90



<i>Catherine Savery</i>	90
<i>Kimberly Simon</i>	90
<i>Kristina Boele</i>	90
<i>Ellen Calamito</i>	90
<i>Eryn Jurkiewicz</i>	90
<i>Rebecca Livesey</i>	90
<i>Julie Merino</i>	90
<i>Courtney Zivkovich</i>	90
<i>Brenda Robinson</i>	Sub List - 90
<i>Michelle Silvestri</i>	Sub List - 90
<i>Maycie Schmidt</i>	Sub List - 90

14. To approve the revised Substitute List for the 2025–2026 school year.
15. To approve the following Field Placements and Student Teacher Assignments for the 2025-2026 school year:

NAME	SCHOOL	COOPERATING STAFF MEMBER	PLACEMENT SCHOOL	DATES
Elisyra Zayas	Liberty University	<i>Sydney Jones-D'Alessandro</i>	Coolidge (Observation)	1/19/26 – 5/1/26

D. INSTRUCTION AND PROGRAM

1. To approve the below Field Trip Request and addition of the location to the Board Approved Field Trip List:
 The Newark Museum of Art
 49 Washington Street, Newark, NJ
 Lincoln School – Grade 2
 May 1, 2026

E. GOVERNANCE

1. To approve, in accordance with the provisions of N.J.A.C. 6A:23A-7 and Board Policy #6471, reimbursement for travel and related expenses as per attached, where such travel and related expenses have been previously reviewed by the building principal/supervisor, and the chief school administrator has determined that such travel and related expenses promotes the delivery of

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instruction or furthers the efficient operation of the school district and is fiscally prudent as per the following:

NAME	POSITION	CONFERENCE NAME	DATE(S)	EXPENSES
<i>Anthony Percarpio</i>	Maintenance Technician	EPA/AHERA/OSHA Asbestos Operations and Maintenance Seminar, Tinton Falls, NJ	3/18 – 3/19/26	Registration Fees, Mileage, Tolls
<i>Susan Yadoff</i>	School Nurse	NJSSNA Spring Conference 2026, East Brunswick, NJ	3/27/26	Registration Fees, Mileage, Tolls
<i>Lorraine Antonucci</i>	School Nurse	NJSSNA Spring Conference 2026, East Brunswick, NJ	3/27/26	Registration Fees, Mileage, Tolls
<i>Phyllis Krey</i>	School Nurse	NJSSNA Spring Conference 2026, East Brunswick, NJ	3/27/26	Registration Fees

2. To approve the action on the following Wyckoff School District Job Descriptions:

TITLE	ACTION
Building Maintenance Technician	Second Reading and Adoption
Nurse	Second Reading and Adoption

3. To approve the action on the following Wyckoff School District Policies and Regulations:

NUMBER	TITLE	COMMENTS	Action
P0142.1	Nepotism (M)	Some provisions reorganized to better align with the administrative code	1 st Reading
P1220	Employment of Chief School Administrator (M)	Minor revisions including revisions to the legal citations	1 st Reading
P&R 1552	Sexual Harassment – Staff (M) NEW	Replaces policies and regulations with updated language that includes Title IX	1 st Reading
P&R 3362	Sexual Harassment (M)	Language included in P&R 1552; No longer needed	Abolished
P&R 4352	Sexual Harassment (M)	Language included in P&R 1552; No longer needed	Abolished

X. COMMUNICATION FROM PUBLIC

XI. NEW BUSINESS ITEMS

XII. ADVANCE PLANNING

All Regular Business Meetings will be held in the location specified in the notification to the public at 6:30 p.m.

Future Meeting Dates:

1. March 16, 2026 – Regular Business Meeting/Adoption of Tentative Budget
2. April 6, 2026 – Regular Business Meeting
3. May 4, 2026 – Regular Business Meeting/Budget Hearing

XIII. PRIVATE EXECUTIVE

XIV. ACTION ITEMS

XV. ADJOURNMENT